

Health, Safety and Quality Policy

The Company recognizes that the operation of vessels involves a risk to the health and safety of people, damage to properties and the environment therefore Fjord Shipping AS has committed to:

Continuously improve our operations, we have set the below objectives as Basis for our Management system:

- To have zero personal injuries and accidents
- To have zero incidents
- To have zero personnel illness related to working stress
- To have zero Spills
- Minimize pollution and the environmental impact related to our operations.
- Obtain a high level of customer satisfaction.

The company is committed to these objectives, and to meet or exceed applicable internal and external requirements, rules, regulations, guidelines and expectations.

This commitment applies for all employees in Fjord Shipping and includes continuous and systematic improvement of the company Quality and Safety Management System.

Fjord Shipping's top management is committed to this policy and shall allocate the necessary resources to comply with this policy

- maintain a safe and healthy working environment for all employees, clients and contractors on board our vessels and our premises.
- commit to Safety as a personal value.
- advise Managers, including Masters and supervisors of their primary responsibility for providing and maintaining a working environment that is safe and without risks to health.
- To consider that all incidents are preventable and that a "zero accident" target is desirable and achievable.
- **To achieve these objectives, Fjord Shipping AS shall;**
- Conduct its business affairs such that decision makers takes full account of the vessel operations.
- Implement the Fjord Shipping Quality and Safety Management System (HSEQ)
- Employ competent and qualified personnel
- Provide suitable training in respect familiarization, the HSEQ and relevant regulations and codes affecting the workplace
- Monitoring the effectiveness of safety performance
- Establish a **NO BLAME** safety culture to ensure no barriers in:
 - investigation shipboard accidents/incidents;
 - Reporting incidents/accidents and Near Misses;
- To learn and prevent re-occurrence
- Engage all personnel by understanding their responsibility, authority and accountability, to avoid risks to themselves and others, by working in a safe manner and adhering to prescribed safe working practices.
- Promote personal Safety and Sanitation standards
- Maintain contingency plans



FJORD SHIPPING MANAGEMENT

- Ensure that subcontractors perform conform to safety requirements

The Company recognizes the importance of the employee's standards in respect of the personal health and hygiene. The vessel facilities must be maintained to good standards related to health and welfare at all times.

Policy is subjected to review in hence change of legal requirements, customer's expectations, otherwise reviewed annually during the Management Review

Magne Aarvik
General Manager