

## Safety & Environment Policy

A high safety level in our organization will increase our ability to compete in the market and is therefore an important factor in gaining profit and growth.

Therefore all activities of Fjord Shipping involving its ships, personnel and the environment involving risk should be managed and assessed.

The risk management process aids decision making by taking in account of uncertainty and the possibility of future events or circumstances (intended or unintended) and their effects on the safe working practice, seaworthiness of the ships and the environment.

It is our objective and policy that internal and external environment, people's health and safety shall be protected in accordance to the requirements of the authority. Our safety management system and related documents are thus established in accordance with the requirements of the ISM-Code, and other statutory requirements and international standards/regulation.

The system has been developed with the objective to handle day-to-day safety management as well as critical situations the ships and crew may face.

The objective is to prevent any (zero) environmental pollution, injuries to personnel or damage caused to or by the vessels. The management expects that all employees commits all actions initiated to sustain a high safety level in Fjord Shipping. It is also expected that we do our utmost to protect our client's and our own values.

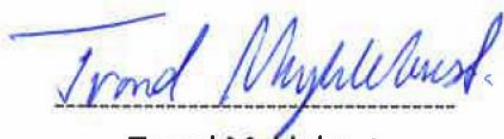
The captain has implementing responsibility of our management system on board the ships. He shall monitor daily compliance, identify danger and report deviation to the responsible person in the onshore organization, in order to accomplish continuous improvement in our activity.

The captain has a particular responsibility for safe operation of the vessel. Therefore he has an override authority to accomplish necessary steps in order to secure safe operations according to the management system.

It is expected that all employees take responsibility for their own actions by keeping himself familiar with our management system and apply to the systems requirements in their daily work.

Designated Person onshore (DPA) shall monitor compliance for each ship in all stages of management, including shore-based operations. He shall support and encourage the personnel to comply with our requirements and report on regular basis to the General Manager. Alcohol and drugs are a threat to safe operations. Regulations for such and the consequences of abuse shall be informed to all employees.

All employees in Fjord Shipping AS shall have knowledge to this document. By signing this document, we support the content of our management system and will financially support all necessary actions to maintain a high safety level in the company.



**Trond Myklebust**  
**General Manager**